GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA

UNSTARRED QUESTION NO:1654
ANSWERED ON:02.08.2001
RESERVATION POLICY IMPLEMENTED BY RITES
ASHOK ARGAL

Will the Minister of RAILWAYS be pleased to state:

(a) whether RITES Ltd. is implementing the Reservation policy of Government in fresh recruitment and departmental promotions;

(b) if so, whether the vacancies reserved for SC/ST/OBC in all cadres and disciplines have been filled up;

(c) whether reservation policy has been implemented while recruitment of manpower on deputation;

(d) if so, the number of employees on deputation in RITES Ltd. during the last two years and thenumber of SC/ST/OBC employees out of them;

(e) the backlog of SC/ST vacancies and the action taken to fill up the backlog;

(f) whether any SC/ST liaison officer has been appointed by RITES Limited to monitor effectiveimplementation of reservation policy and to look after the grievances of SC/ST employees; and

(g) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS AND PARLIAMENTARY AFFAIRS (SHRI O. RAJAGOPAL)

(a) to (g): A statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (g) OF UNSTARRED QUESTION NO. 1654 TO ANSWERED IN LOK SABHA ON 02.08.201 BY SHRI ASHOK ARGAL REGARDING RESERVATION POLICY IMPLEMENTED BY RITES

(a) Yes, Sir.

(b) No, Sir.

(c) Reservation does not apply to deputation in terms of Department of Personnel & TrainingCircular letter No.36012/2/96-Estt.(Res) dated 2.7.97.

(d) Does not arise in view of (c) above.

(e) Against the requirement of 262 for SC and 118 for ST as per the prescribed percentage, RITEShave recruited/regularised over the years 200 SC and 27 ST candidates. As a result of special recruitment drive held in 1997, RITES have recruited 3 Assistant Managers & 30 Engineers inthe reserved categories. Out of these 02 Assistant Managers and 22 Engineers have joined.Since , there are no vacancies existing at present in the permanent cadre, the backlog of SC/STvacancies as existing will be filled up with provisions of reservation as per rules as and when vacancies occur.

(f)&(g): While there is no SC/ST Liaison Officer particularly appointed for the purpose, care is taken to ensure that reservation policy is followed. One member of the panel of Board nominated for selections and promotions is from SC/ST category.